

Guideline Nordzucker Group

Whistleblower System NZ-1.3.12-G

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Disclaimer:

Insofar as we use only the masculine form in this document to refer to persons for reasons of better readability, this is to be understood as gender-neutral.

1 Foreword

At Nordzucker, we attach great importance to compliance, as this is the only way we can fully meet our responsibility, secure our good reputation and increase the value of our company.

We therefore want to be informed at all times about compliance violations of any kind in our company, our business partners and in the respective supply chains. This may involve violations of legal and other regulations, of our internal company rules, of human rights or environmental obligations, or merely corresponding cases of suspicion. This is the only way we can investigate such behavior, prevent it for the future and live up to our responsibility.

The guideline on our whistleblower system (hereinafter "Guideline") is intended to facilitate the handling of possible compliance violations of which you or others become aware within the framework of our Compliance Management System and the rules of conduct existing in this respect.

We encourage everyone, i.e. not only our employees or temporary workers, but also explicitly our business partners, former employees and even third parties, to inform us of (potential or actual) compliance violations in order to help uncover misconduct and illegal business practices. Anonymous reports are also explicitly possible and welcome.

In case of doubt, do not rely on a possible report of the incident by other persons, but become active and stand up for our company and our values. Even if the content of a report is unpleasant, by informing us you are protecting our company and ultimately our jobs.

Every report is treated confidentially and only made accessible to persons who are involved in the investigation of the reported facts. We will follow up on compliance violations in any way and investigate the reported facts promptly, objectively and taking into account the presumption of innocence. No employee or third party who reports (potential or actual) compliance violations to the best of their knowledge and belief has to fear any reprisals or disadvantages as a result of the report.

2 Purpose and area of application

2.1 Purpose

An important component of our Compliance Management System is to offer the possibility to report alleged as well as actual compliance violations through various reporting channels (whistleblower system). This Guideline is intended to support whistleblowers with reports of compliance violations and corresponding suspicious cases.

In this respect, this Guidelines serves to clearly regulate the establishment and use of our whistleblower system. It provides information in which situation and how compliance violations and suspected cases must be reported. It also specifies how submitted reports will be handled.

2.2 Area of application

This Guideline applies to all companies of the Nordzucker Group (hereinafter referred to as “Nordzucker”).

Compliance Coordination and the Local Compliance Coordinators are responsible for the implementation of this Guideline. The Top Management supports the implementation of this Guideline.

Should national or local law and regulations be stricter than the requirements in this document, then local law and regulations prevail.

2.3 Validity Date and regular review

The validity date of this Guideline is 15.12.2023.

This Guideline replaces the previous version.

This Guideline is to be reviewed at least once every three years or in the event of major changes such as reorganizations. This periodic review is to be documented.

3 Who can be a whistleblower?

Regardless of whether they are employees, temporary workers, suppliers, business partners or other third parties, everyone having information about potential or actual compliance violations at Nordzucker is entitled to report them.

In order to protect honest work culture and the company, Nordzucker expects from its employees to provide information on potential and actual compliance violations and corresponding suspicious cases immediately after they become known – if desired, also anonymously.

4 Whom to contact in case of (potential or actual) Compliance violations?

To ensure that the whistleblower system is accessible to everyone, we have created various options through which the whistleblower can submit a report. As far as employees are concerned, (potential or actual) compliance violations should ideally always be raised directly with the direct superior or the respective plant manager. In addition, concerns can also be raised to other internal contact points (e.g. workers council, the internal conflict advisory or similar local points of contact when available). However, if this is not possible, or if the whistleblower does not feel comfortable doing so, he can always raise questions and concerns to one of the other Internal Reporting Channels mentioned below.

The whistleblower can address information on (potential or actual) compliance violations – at his choice – via the following designated Internal Reporting Channels:

- Directly to the function Compliance Coordination of Nordzucker AG (by email at compliance@nordzucker.com),
- Directly to the Local Compliance Coordinator¹ (only for our employees),
- The Nordzucker Group's electronic whistleblower system SpeakUp. The SpeakUp system can be accessed as described in chapter 4.1.

Reports via the Internal Reporting Channels can be made orally or in writing. Upon the whistleblower's request, a personal meeting with a person responsible for receiving the report can be arranged at any time.

In cases where the whistleblower suspects unethical behavior or breaches of our values, the whistleblower can also approach the Ethics Committee (by email at ethicscommittee@nordzucker.com).

If the whistleblower wishes to point out a violation of human rights or environment-related obligations or human rights and environment-related risks, the whistleblower may also contact the Human Rights Officer (by email at humanrightsofficer@nordzucker.com).

Compliance Coordination must be informed about reports, that were received by other functions than the above mentioned designated Internal Reporting Channels.

The persons entrusted with the tasks of an Internal Reporting Channel shall be independent in the performance of their duties, impartial, not bound by instructions, sworn to secrecy and shall have the necessary expertise through training courses organized by the employer and information documents made available.

They may perform other tasks and duties in addition to their work for the Internal Reporting Channel. However, it must always be ensured that such tasks and duties do not lead to conflicts of interest.

In addition, information on potential or actual compliance violations can also be reported to External Reporting Channels in accordance with the respective local law on whistleblower protection. The contact and access information for External Reporting Channels can be found in Annex 1 to this Guideline.

4.1 Nordzucker Group's electronic whistleblower system SpeakUp

With our electronic whistleblower system SpeakUp, we provide our employees, temporary workers, suppliers, business partners and other third parties an additional channel to report on potential or actual compliance violations.

Reports can be submitted in writing or by telephone around the clock, seven days a week and in various languages. The responsible Reporting Officer will conduct further communication with the whistleblower in the language selected by the whistleblower when submitting the report (languages of the countries in which Nordzucker operates).

¹ For Germany the Local Compliance Coordinator and the central Compliance Coordination are fulfilled by the function Compliance Coordination.

The SpeakUp system can be found via our [homepage](#) and directly by using the [BKMS-System](#). Our employees can in addition access the SpeakUp system via the starting page of [MyCube](#) (not applicable for Australia).

When submitting a written report via the SpeakUp system, the whistleblower can set up a secured postbox consisting of a username and password of own choice. The whistleblower must log into the SpeakUp system to view responses to the report or to add further information.

Reports on potential or actual compliance violations can also be submitted by telephone via the SpeakUp system. In this case, the whistleblower dials a number to access our telephone whistleblower system. Subsequently, the reporting process is started via a telephone dialogue, during which the incident can be described in detail and some questions about the facts can be answered. At the end of the reporting process, the whistleblower can also set up a secure postbox, for which the same procedure applies as mentioned above for submitting written reports.

When submitting a report via the SpeakUp system, the whistleblower can send the report either to

- The Central Internal Reporting Channel (the function Compliance Coordination of Nordzucker AG) or to
- The Local Internal Reporting Channel (the respective Local Compliance Coordinator of a subsidiary and employees of a subsidiary appointed by the respective Managing Director / Board of Directors) or
- To both at the same time.

For Australia the whistleblower can only send the report to the Local Internal Reporting Channel.

It is also possible for the whistleblower to report to the local and the central Internal Reporting Channel at the same time; in this case, the function Compliance Coordination has priority over the Local Compliance Coordinator in processing the report – if necessary, with the assistance of the respective Local Internal Reporting Channel.

The whistleblower can use the language of the country in which Nordzucker operates or English for the report. Further communication with him will be conducted in the language chosen by the whistleblower.

The use of SpeakUp is free of charge for the whistleblower.

4.2 External Reporting Channels

The whistleblower can also submit the report directly to the External Reporting Channel. This applies in particular if, in the whistleblower's view, an internally reported potential or actual compliance violation has not been remedied. The contact and access information for External Reporting Channels can be found in Annex 1 to this Guideline.

Further details on the activities of these external reporting channels can be found in the respective national whistleblower protection law as well as on the homepages of the authorities named therein.

If an external reporting body is not responsible for a report or if it is not possible for the authority to further investigate the reported violation within a reasonable period of time, it may at its due discretion forward the report to another competent body.

5 Can reports be submitted anonymously?

When submitting the report, the whistleblower can choose whether he wishes to disclose his identity which will be treated strictly confidential by the responsible Reporting Officer or whether he wishes to submit his report anonymously (without giving their name). If the whistleblower wishes to disclose his identity, he should state his first and last name.

As there may be queries about the information provided by the whistleblower, it is helpful if he leaves his contact details (e.g. email address, telephone number). This is the only way that the responsible Reporting Officer can provide the whistleblower with feedback on the processing of his report and ask any questions that may have arisen during processing. If the whistleblower prefers to communicate anonymously with the responsible Reporting Officer, he can set up a secure postbox for this purpose via the SpeakUp system.

6 What kind of reports can be reported to the Internal Reporting Channels?

All of Nordzucker's Internal Reporting Channels serve to receive reports on potential or actual compliance violations of legal or other regulations or internal rules (Code of Conduct, guidelines, work instructions, etc.).

Relevant reports in connection with our business activities may, for example, relate to the following topics:

- Occupational safety and health
 - Product safety and conformity
 - Competition and antitrust law
 - Corruption and other criminal conduct (fraud, theft, etc.)
 - Conduct, that constitutes an administrative offence
 - Accounting (financial and non-financial reporting)
 - Conflicts of interest
 - Money laundering
 - Export control regulations
 - Confidentiality and secrecy obligations
 - Data protection regulations
 - IT security
-

- Discrimination or harassment
- Human rights
- Environmental protection
- Code of Conduct
- Supplier Code of Conduct

Reports which do not fall within the personal or factual scope of the respective national whistleblower protection law will also be treated strictly confidentially by the responsible Reporting Officer and processed in accordance with the procedures set forth in this Guideline.

General complaints about products, services or employees, as well as product and warranty enquiries, should be reported directly to the respective responsible departments within the company.

7 What information is needed to process the report via the Internal Reporting Channels?

The whistleblower should try to describe the incident as detailed and chronologically as possible. No details should be left out, no matter how insignificant they may seem to the whistleblower. But even if the whistleblower does not know all the facts of the matter, he should report it anyway and point out the gaps in his knowledge. If possible, the report should contain all information on an incident from which concrete suspicions can be derived.

The whistleblower should ask himself the following questions:

- Who? – Who is concerned? Who is affected?
- What? – What happened? Description of the facts.
- When? – When did the incident take place?
- How? – How did it happen?
- Where? – Where did the incident take place?

If the whistleblower has documents, files or something similar that substantiate the facts reported, the whistleblower should attach them to his report or make them available to the addressee of his report. If the whistleblower is aware of the existence of such documents, but they are not in his possession, the whistleblower should also inform the addressee.

The whistleblower should only give information about incidents where he assumes that the facts reported are correct. The whistleblower should not knowingly make untrue statements, otherwise he could be liable to prosecution and also to claim for damages. If the whistleblower has doubts about certain circumstances, he should make this clear by identifying them as an assumption, assessment or statement by another person. As long as the whistleblower reports potential or actual compliance violations to the best of his knowledge and belief, he does not have to fear any reprisals or disadvantages because of the report.

8 Processing of reports

8.1 Receipt of the report

After the whistleblower has submitted his report, the report will be documented by the responsible Reporting Officer. If the whistleblower has left his contact details or set up a secure postbox, he will receive a confirmation of receipt within seven days from the receipt of the report.

8.2 Investigation of the report

First, the responsible Reporting Officer will check whether the report contains sufficient information to process it. If there are any questions regarding the information provided by the whistleblower, the responsible Reporting Officer will contact the whistleblower - if possible.

If the compliance violation is confirmed, appropriate measures will be taken depending on the individual case. If the compliance violation is not confirmed or if the report is not plausible, the proceedings will be discontinued and closed.

8.3 Conclusion of the proceedings

If the whistleblower has left his contact details or set up a secure postbox, he will receive final feedback on further actions and the measures taken within three months of confirmation from the receipt of the report. However, feedback may only be provided to the extent that it does not affect investigations and does not prejudice the rights of the persons who are the subject of a report or who are named in the report. The same shall apply in the event of discontinuation of proceedings.

9 How are whistleblowers and persons named in the report protected?

No one who reports potential or actual compliance violations to the best of their knowledge and belief shall suffer any reprisals or disadvantages from Nordzucker as a result of the report. This applies to all our employees as well as to our business partners and other third parties.

Information from employees who were involved in compliance violations and avert damage to Nordzucker through their voluntary reporting will be considered in favor of the respective employee.

Information about potential or actual compliance violations is likely to cause serious damage to the reputation of the person concerned, third parties and Nordzucker. We therefore treat every report, the identity of the person who is subject of a report, the identity of other persons named in the report as well as the identity of the whistleblower strictly confidential, unless stated otherwise in the national laws. Therefore, only persons responsible for receiving and processing the reports have access to the report.

10 Data protection and retention periods

Data protection requirements are comprehensively observed. In particular, the personal data communicated in a report and determined in the course of the clarification of the facts are always archived anonymously after the investigation has been fully completed, including subsequent measures.

The documentation of the report will be deleted in accordance with the respective national laws.

11 Contact

For any questions or information regarding the whistleblower system or this Guideline, please contact the function Compliance Coordination by email at compliance@nordzucker.com at any time.

12 Definitions and control of documents

12.1 Definitions and terms used

Central Internal Reporting Channel:

Persons entrusted with the tasks of an Internal Reporting Channel on group level. The tasks are fulfilled by the function Compliance Coordination.

Compliance Coordination:

The function Compliance Coordination coordinates compliance topics for the Nordzucker Group and is responsible for the conception and further development of the Compliance Management System in its entirety (please refer to NZ-3.12.3-G Compliance Organization).

Human Rights Officer:

The Human Rights Officer is responsible for implementing human rights due diligence at Nordzucker in accordance with international principles, as well as legal requirements such as the German Supply Chain Due Diligence Act (LkSG) and the Australian Modern Slavery Act.

Local Compliance Coordinator:

A Local Compliance Coordinator of the respective subsidiary is responsible that the Compliance Management System is implemented in the local organization and remains effective. The Local Compliance Coordinator acts as the local contact in all compliance matters and is also the primary contact for Compliance Coordination (please refer to NZ-3.12.3-G Compliance Organization).

Local Internal Reporting Channel:

Persons entrusted with the tasks of an Internal Reporting Channel on entity level. The tasks are fulfilled by the Local Compliance Coordinators together with the employees of a subsidiary appointed by the respective Managing Director / Board of Directors.

Top Management as defined in the Nordzucker Group Organizational Principles (NZ-1.3.8-G Organizational Principles).

12.2 **Other applicable internal rules and regulations**

The following internal rules and regulations (policies, guidelines, process descriptions, work instructions, Nordzucker's Inhouse Standards, manuals, workers council agreements or others) are to be considered:

- NZ-1.2-P.08 Code of Conduct
- NZ-1.3.12-WI Internal Reporting Channel (Procedure for Whistleblower Reports)

13 **Annex**

13.1 **Annex 1: Information on external reporting procedures and relevant reporting procedures of organs, institutions or other bodies of the European Union**

Annex 1

Danmark

Det er også muligt at indberette mistanke om lovovertrædelser direkte til myndighederne. Datatilsynets kontaktoplysninger er følgende:

**Carl Jacobsens Vej 35,
DK-2500 Valby,
Danmark**

Du kan kontakte Datatilsynet **telefonisk på +45 33 19 32 00** eller via **e-mail: dt@datatilsynet.dk**.

Indberetning kan også ske **online** via dette link: <https://whistleblower.dk/indberet>.

Deutschland

Es besteht auch die Möglichkeit, Compliance-Verstöße direkt bei den dafür zuständigen externen Meldestellen zu melden. Die in Deutschland zuständigen externen Meldestellen sind:

1. Bundesamt für Justiz

Telefon:	+49 228 99 410-40
Fax:	+49 228 410-5050
E-Mail:	post@bundesjustizamt.de-mail.de poststelle@bfj.bund.de
Kontaktformular:	https://www.bundesjustizamt.de/DE/DasBfJ/Kontakt/Kontakt_node.html
Adresse:	Bundesamt für Justiz 53094 Bonn

2. Bundesanstalt für Finanzdienstleistungsaufsicht

Telefon: +49 228 4108 – 2355

E-Mail: hinweisgeberstelle@bafin.de

Hinweisgebersystem: <https://www.bkms-system.net/bkwebanon/report/clientInfo?cin=2BaF6&c=-1&language=ger>

Adresse für Hinweise per Brief: Bundesanstalt für Finanzdienstleistungsaufsicht
Hinweisgeberstelle
Graurheindorfer Straße 108
53117 Bonn

Adresse für die persönliche
Entgegennahme von Hinweisen: Bundesanstalt für Finanzdienstleistungsaufsicht
Hinweisgeberstelle
Dreizehnmorgenweg 44-48
53175 Bonn

Bitte vereinbaren Sie hierzu telefonisch einen Gesprächstermin (montags bis
donnerstags 9.00 Uhr - 15.00 Uhr und freitags 9.00 Uhr - 13.00 Uhr).

3. Bundeskartellamt

Telefon: +49 228 9499-0

Fax: +49 228 9499-400

E-Mail: info@bundeskartellamt.bund.de

Hinweisgebersystem: <https://www.bkms-system.net/bkwebanon/report/clientInfo?cin=2bkarta151&c=-1&language=ger>

Adresse: Bundeskartellamt
Kaiser-Friedrich-Str. 16
53113 Bonn



Oikeuskanslerinvirasto

Käyntiosoite: Snellmaninkatu 1, Helsinki
Postiosoite: PL 20, 00023 Valtioneuvosto
Puhelinnumero: 0295 162 902
Sähköpostiosoite: kirjaamo.okv@gov.fi
Website: <https://oikeuskansleri.fi/en/centralised-external-reporting-channel>



Informaciją apie pažeidimą taip pat galima pateikti tiesiogiai kompetentingai institucijai. **Lietuvos Respublikos prokuratūra** yra kompetentinga institucija Lietuvoje.

Lietuvos Respublikos Vyriausybės patvirtintos dokumentų formos:

- 1) **pranešimas apie pažeidimą**
- 2) **prašymas dėl atlyginimo už vertingą informaciją**
- 3) **prašymas dėl kompensacijos skyrimo**

Norėdami gauti anksčiau nurodytas formas, paspauskite ant paryškinto pavadinimo.

Pranešimą taip pat galite pateikti nesinaudodami atitikties pažeidimo pranešimo forma, siųsdami el. laišką adresu praneseju.apsauga@prokuraturos.lt. Išsamesnės informacijos apie tai, kokią informaciją įtraukti į el. paštą teikiamą ataskaitą, rasite adresu <https://www.prokuraturos.lt/lt/aktualu-pranesejams/dazniausi-klausimai/6172>.

Prašymai dėl pranešėjo statuso suteikimo teikiami el. paštu: praneseju.apsauga@prokuraturos.lt

Daugiau aktualios pranešėjams informacijos pateikiama šiose interneto svetainėse:

<https://www.prokuraturos.lt/lt/veiklos-sritys/praneseju-apsauga/8266>

<https://www.prokuraturos.lt/lt/aktualu-pranesejams/5954>

<https://www.prokuraturos.lt/lt/aktualu-pranesejams/dazniausi-klausimai/6172>



Slovensko

Externý systém oznamovania:

- **Úrad na ochranu oznamovateľov**
 - Online formulár: <https://formular.oznamovatelja.sk/form/mail>
 - Osobne do podateľne Úradu na ochranu oznamovateľov na adrese Námestie slobody 29, 811 06 Bratislava.
 - Telefónne číslo podateľne: 0948 935 239
 - Podrobnosti dostupné: <https://www.oznamovatelja.sk/chcem-oznamit/>
- **Prokuratúra** – informácie o postupoch urobenia oznámenia a konkrétne oznamovacie kanály majú byť dostupné na webovom sídle prokuratúry, a to priamo v časti dostupnej z titulnej stránky s účinnosťou od 1. 9. 2023 podľa ustanovenia § 22 ods. 5 Zákona.
- **Príslušný správny orgán** – informácie o postupoch urobenia oznámenia a konkrétne oznamovacie kanály majú byť dostupné na webovom sídle príslušného správneho orgánu, a to priamo v časti dostupnej z titulnej stránky s účinnosťou od 1. 9. 2023 podľa ustanovenia § 22 ods. 5 Zákona



Sverige

Myndighet	Ansvarsområde	Kontaktuppgifter och länk till extern visselblåsarfunktion
Arbetsmiljöverket	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	Telefonnummer: 010-730 90 00 E-postadress: arbetsmiljoverket@av.se Adress: Arbetsmiljöverket, Box 9082, 171 09 Solna
	Missförhållanden som inte omfattas av någon annan behörig myndighets ansvarsområde.	https://www.av.se/om-oss/visselblasarlagen/extern-rapporteringskanal/

Boverket	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 0455-35 30 00</p> <p>E-postadress: registraturen@boverket.se</p> <p>Adress: Boverket, Box 534, 371 23 Karlskrona</p> <p>https://www.boverket.se/sv/om-boverket/visselblasning/</p>
Elsäkerhetsverket	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 010-168 05 00</p> <p>E-postadress: registrator@elsakerhetsverket.se</p> <p>Adress: Elsäkerhetsverket, Box 4, 681 21 Kristinehamn</p> <p>https://www.elsakerhetsverket.se/yrkespersoner/tillverka-och-salja-elprodukter/sla-larm-om-missforhallanden/</p>
Ekobrottsmyndigheten	Missförhållanden inom området EU:s finansiella intressen enligt artikel 2.1 b i Europaparlamentets och rådets direktiv (EU) 2019/1937, när det gäller bedrägeribekämpning.	<p>Telefonnummer: 010–562 90 00</p> <p>E-postadress: huvudregistrator@ekobrottsmyndigheten.se</p> <p>Adress: Ekobrottsmyndigheten, Box 22098, 104 22 Stockholm</p> <p>https://www.ekobrottsmyndigheten.se/visselblasarfunktion-eu-medel/</p>
Fastighetsmäklarinspektionen	Missförhållanden inom området finansiella tjänster, produkter och marknader och förhindrande av penningtvätt och finansiering av terrorism och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 010-490 01 80</p> <p>E-postadress: registrator@fmi.se</p> <p>Adress: Fastighetsmäklarinspektionen, Box 5045, 650 05 Karlstad</p> <p>https://fmi.se/det-har-ar-fmi/kontakta-oss/visselblasning-om-penningtvatt/</p>
Finansinspektionen	Missförhållanden inom området finansiella tjänster, produkter och marknader och förhindrande av penningtvätt och finansiering	

	<p>av terrorism och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 08-408 980 00 E-postadress: finansinspektionen@fi.se Adress: Finansinspektionen, Box 7821, 103 97 Stockholm</p> <p>https://www.finansinspektionen.se/sv/om-fi/kontakt-oss/visselblasare/</p>
	<p>Missförhållanden inom området konsumentskydd och som omfattas av myndighetens tillsynsansvar.</p>	
	<p>Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.</p>	
Folkhälsomyndigheten	<p>Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 010-205 20 00 E-postadress: info@folkhalsomyndigheten.se Adress: Folkhälsomyndigheten, 171 82 Solna och Folkhälsomyndigheten, Box 505, 831 26 Östersund</p> <p>https://www.folkhalsomyndigheten.se/livsvillkor-levnadsvanor/andts/regler-for-tillverkning-handel-och-hantering/visselblasning-tobaksomradet/</p>
	<p>Missförhållanden inom området folkhälsa och som omfattas av myndighetens tillsynsansvar.</p>	
Havs- och vattenmyndigheten	<p>Missförhållanden inom området miljöskydd och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 010-698 60 00 E-postadress: havochvatten@havochvatten.se Adress: Havs- och vattenmyndigheten, Box 11930, 404 39 Göteborg</p> <p>https://www.havochvatten.se/om-oss-kontakt-och-karriar/om-oss/visselblasarfunktion.html</p>

<p>Integritetsskyddsmyndigheten</p>	<p>Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 08-657 61 00 E-postadress: imy@imy.se Adress: Integritetsskyddsmyndigheten, Box 8114, 104 20 Stockholm</p> <p>https://www.imy.se/privatperson/utfora-arenden/visselblasning/</p>
<p>Inspektionen för strategiska produkter</p>	<p>Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 08-406 31 00 E-postadress: registrator@isp.se Adress: Inspektionen för strategiska produkter, Box 6086, 171 06 Solna</p> <p>https://isp.se/om-isp/visselblasning-till-isp/</p>
<p>Inspektionen för vård och omsorg</p>	<p>Missförhållanden inom området folkhälsa och som omfattas av myndighetens tillsynsansvar.</p> <p>Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 010-788 50 00 E-postadress: registrator@ivo.se Adress: Inspektionen för vård och omsorg, Box 45184, 104 30 Stockholm</p> <p>https://www.ivo.se/om-ivo/kontakta-oss/visselblasning/</p>
<p>Kemikalieinspektionen</p>	<p>Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.</p> <p>Missförhållanden inom området miljöskydd och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 08-519 41 100 E-postadress: kemi@kemi.se Adress: Kemikalieinspektionen, Box 2, 172 13 Sundbyberg</p> <p>https://www.kemi.se/om-kemikalieinspektionen/kontakta-oss/extern-kanal-for-visselblasning</p>

Konsumentverket	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 0771–42 33 00</p> <p>E-postadress: konsumentverket@konsumentverket.se</p> <p>Adress: Konsumentverket, Box 48, 651 02 Karlstad</p> <p>https://www.konsumentverket.se/om-konsumentverket/var-verksamhet/visselblasning/extern-kanal-for-visselblasning/</p>
	Missförhållanden inom området folkhälsa och som omfattas av myndighetens tillsynsansvar.	
	Missförhållanden inom området konsumentskydd och som omfattas av myndighetens tillsynsansvar.	
Konkurrensverket	Missförhållanden inom området offentlig upphandling och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 08-700 16 00</p> <p>E-postadress: konkurrensverket@kkv.se</p> <p>Adress: Konkurrensverket, 103 85 Stockholm</p> <p>https://www.konkurrensverket.se/tipsa-oss/visselblasarfunktion/</p>
	Missförhållanden inom området den inre marknaden enligt artikel 2.1 c i Europaparlamentets och rådets direktiv (EU) 2019/1937, när det gäller konkurrensområdet.	
Livsmedelsverket	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 018-17 55 00</p> <p>E-postadress: livsmedelsverket@slv.se</p> <p>Adress: Livsmedelsverket, Box 622, 751 26 Uppsala</p>
	Missförhållanden inom området miljöskydd och som omfattas av myndighetens tillsynsansvar.	

	Missförhållanden inom området strålskydd och kärnsäkerhet och som omfattas av myndighetens tillsynsansvar.	
	Missförhållanden inom området livsmedels- och fodersäkerhet, djurs hälsa och välbefinnande och som omfattas av myndighetens tillsynsansvar.	
	Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.	
Läkemedelsverket	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	Telefonnummer: 018-17 46 00 E-postadress: registrator@lakemedelsverket.se Adress: Läkemedelsverket, Box 26, 751 03 Uppsala
	Missförhållanden inom området folkhälsa och som omfattas av myndighetens tillsynsansvar.	https://www.lakemedelsverket.se/sv/om-lakemedelsverket/kontakta-oss/visselblasning
Länsstyrelsen Blekinge, Länsstyrelsen i Dalarnas län, Länsstyrelsen Gotlands län, Länsstyrelsen Gävleborg, Länsstyrelsen i Hallands län, Länsstyrelsen i Jämtlands län, Länsstyrelsen i Jönköpings län,	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens ansvar för tillsynsvägledning.	Länsstyrelsernas kontaktuppgifter och externa visselblåsarfunktioner finns på resp. länsstyrelses hemsida. www.lansstyrelsen.se/blekinge www.lansstyrelsen.se/dalarna www.lansstyrelsen.se/gotland www.lansstyrelsen.se/gavleborg www.lansstyrelsen.se/halland
	Missförhållanden inom området miljöskydd och som omfattas av myndighetens ansvar för tillsynsvägledning.	

<p>Länsstyrelsen Kalmar län, Länsstyrelsen i Kronobergs län, Länsstyrelsen i Norrbottens län, Länsstyrelsen i Södermanlands län, Länsstyrelsen i Uppsala län, Länsstyrelsen Värmland, Länsstyrelsen Västerbottens, Länsstyrelsen i Västernorrlands län, Länsstyrelsen i Västra Götaland, Länsstyrelsen i Örebro län, Länsstyrelsen Östergötland,</p>		<p>www.lansstyrelsen.se/jamtland www.lansstyrelsen.se/jonkoping www.lansstyrelsen.se/kalmar www.lansstyrelsen.se/kronoberg www.lansstyrelsen.se/norrbotten www.lansstyrelsen.se/sodermanland www.lansstyrelsen.se/upsala www.lansstyrelsen.se/varmland www.lansstyrelsen.se/vasterbotten www.lansstyrelsen.se/vasternorrland www.lansstyrelsen.se/vastmanland www.lansstyrelsen.se/orebro www.lansstyrelsen.se/ostergotland</p>
<p>Länsstyrelsen i Skåne län, Länsstyrelsen i Stockholms län, Länsstyrelsen i Västra Götalands län</p>	<p>Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens ansvar för tillsynsvägledning.</p> <p>Missförhållanden inom området miljöskydd och som omfattas av myndighetens ansvar för tillsynsvägledning.</p> <p>Missförhållanden inom området finansiella tjänster, produkter och marknader och förhindrande av penningtvätt och finansiering av terrorism och som omfattas av myndighetens tillsynsansvar.</p>	<p>Länsstyrelsernas kontaktuppgifter och externa visseblåsarfunktioner finns på resp. länsstyrelses hemsida.</p> <p>www.lansstyrelsen.se/skane www.lansstyrelsen.se/stockholm www.lansstyrelsen.se/vastragotaland</p>
<p>Myndigheten för samhällsskydd och beredskap</p>	<p>Missförhållanden inom området produktsäkerhet och</p>	<p>Telefonnummer: 0771-240 240 E-postadress: registrator@msb.se</p>

	<p>produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar</p>	<p>Adress: Myndigheten för samhällsskydd och beredskap, 651 81 Karlstad</p> <p>https://www.msb.se/sv/om-msb/kontakta-oss/visselblasning--rapportera--om-missforhallanden/</p>
Naturvårdsverket	<p>Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 010-698 10 00 E-postadress: kundtjanst@naturvardsverket.se Adress: Naturvårdsverket, 106 48 Stockholm</p> <p>https://www.naturvardsverket.se/om-oss/kontakt/visselblasning/rapportera-missforhallanden-inom-vissa-tillsynsomraden</p>
	<p>Missförhållanden inom området miljöskydd och som omfattas av myndighetens tillsynsansvar.</p>	
Post- och telestyrelsen	<p>Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 08-678 55 00 E-postadress: pts@pts.se Adress: Post- och telestyrelsen, Box 6101, 102 32 Stockholm</p> <p>https://pts.se/sv/om-pts/visselblasning/</p>
	<p>Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.</p>	
Regeringskansliet	<p>Missförhållanden inom området EU:s finansiella intressen enligt artikel 2.1 b i Europaparlamentets och rådets direktiv (EU) 2019/1937, när det gäller statsstödsområdet.</p>	<p>Telefonnummer: 08-405 10 00 E-postadress:</p>

	<p>Missförhållanden inom området den inre marknaden enligt artikel 2.1 c i Europaparlamentets och rådets direktiv (EU) 2019/1937, när det gäller statsstödsområdet.</p>	<p>forvaltningsavdelningen.registrator@regeringskansliet.se Adress: Regeringskansliet, 103 33 Stockholm</p> <p>https://regeringen.se/om-webbplatsen/rapportera-missforhallanden-om-statsstod/</p>
Revisorsinspektionen	<p>Missförhållanden inom området finansiella tjänster, produkter och marknader och förhindrande av penningtvätt och finansiering av terrorism och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 08-738 46 00 E-postadress: ri@revisorsinspektionen.se Adress: Revisorsinspektionen, Box 24014, 104 50 Stockholm</p> <p>https://www.revisorsinspektionen.se/tillsyn/rapportering-om-missforhallanden/</p>
Skatteverket	<p>Missförhållanden inom området EU:s finansiella intressen enligt artikel 2.1 b i Europaparlamentets och rådets direktiv (EU) 2019/1937, när det gäller skatteområdet.</p>	<p>Telefonnummer: 0771-567 567</p> <p>https://www.skatteverket.se/omoss/varverksamhet/styrningochuppfoljning/skattekontroller/rapporteraom-missforhallandeninomskatteområdet.4.1df9c71e181083ce6f636e5.html</p>
	<p>Missförhållanden inom området den inre marknaden enligt artikel 2.1 c i Europaparlamentets och rådets direktiv (EU) 2019/1937, när det gäller bolagsskatteområdet.</p>	
Skogsstyrelsen	<p>Missförhållanden inom området miljöskydd och som omfattas av myndighetens tillsynsansvar.</p>	<p>Telefonnummer: 036-35 93 00 E-postadress: skogsstyrelsen@skogsstyrelsen.se Adress: Skogsstyrelsen, 551 83 Jönköping</p> <p>https://www.skogsstyrelsen.se/kontakt/visselblasarfunktion/</p>

Spelinspektionen	Missförhållanden inom området finansiella tjänster, produkter och marknader och förhindrande av penningtvätt och finansiering av terrorism och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 0152-650 100</p> <p>E-postadress: registrator@spelinspektionen.se</p> <p>Adress: Spelinspektionen, Box 199, 645 23 Strängnäs</p> <p>https://www.spelinspektionen.se/lagar--forordningar/penningtvatt/visselblasarfunktion/</p>
Statens energimyndighet	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 016-544 20 00</p> <p>E-postadress: registrator@energimyndigheten.se</p> <p>Adress: Statens energimyndighet, Box 310, 631 04 Eskilstuna</p> <p>http://www.energimyndigheten.se/om-oss/anmal-misstankar-om-korruption-och-oegentligheter/</p>
	Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.	
Statens jordbruksverk	Missförhållanden inom området miljöskydd och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 0771-223 223</p> <p>E-postadress: jordbruksverket@jordbruksverket.se</p> <p>Adress: Jordbruksverket, 551 82 Jönköping</p> <p>https://jordbruksverket.se/om-jordbruksverket/visselblasarfunktion-for-offentliga-kontroller</p>
	Missförhållanden inom området livsmedels- och fodersäkerhet, djurs hälsa och välbefinnande och som omfattas av myndighetens tillsynsansvar.	
Styrelsen för ackreditering och teknisk kontroll	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	<p>Telefonnummer: 0771 - 99 09 00</p> <p>E-postadress: registrator@swedac.se</p> <p>Adress: SWEDAC, Box 878, 501 15 Borås</p>

		https://www.swedac.se/visselblasning/#_ftn1
Strålsäkerhetsmyndigheten	Missförhållanden inom området strålskydd och kärnsäkerhet och som omfattas av myndighetens tillsynsansvar.	Telefonnummer: 08-799 40 00 E-postadress: registrator@ssm.se Adress: Strålsäkerhetsmyndigheten, 171 16 Stockholm https://www.stralsakerhetsmyndigheten.se/kontakt/visselblasarfunktion/
Transportstyrelsen	Missförhållanden inom området produktsäkerhet och produktöverensstämmelse och som omfattas av myndighetens tillsynsansvar.	Telefonnummer: 0771-503 503 Adress: Transportstyrelsen, 701 88 Örebro https://www.transportstyrelsen.se/sv/sjofart/Miljo-och-halsa/anmalbrister-missforhallanden/
	Missförhållanden inom området transportsäkerhet och som omfattas av myndighetens tillsynsansvar.	
	Missförhållanden inom området skydd av privatlivet och personuppgifter samt säkerhet i nätverks- och informationssystem och som omfattas av myndighetens tillsynsansvar.	