

Nordzucker policy on Safety & Health

We believe that a strong safety culture will make Nordzucker a stronger and more efficient company. We are committed to a proactive Safety & Health work as part of taking responsibility for ourselves and our company, to show that we appreciate our employees and their dedication.

Safety & Health Mission

- We want you to be safe and healthy at the workplace.
- We do not tolerate unsafe work or conditions that impair health.

Safety & Health Vision

- We aim at 0 accidents and want to be leaders in S&H performance within our and related industries.

Safety first

At Nordzucker Safety always comes first. The safety of our employees takes precedence over economical results. We make sure that resources are available to create the human, material and organizational conditions to ensure Safety and health. And we make sure that we devote all the necessary energy and attention to protect not only our employees, but also contractors and employees of our partners and suppliers.

Compliance – is a must

We secure that all our operations are in compliance with the regulations on work safety and health. We do this through our integrated management systems, corporate guidelines and regular audits.

Strong Safety & Health organization

We aim to integrate health and safety issues in our management approach as well as early in the planning of investments, maintenance, production and operations, and to integrate Safety & Health in our management approach in general.

We organize our Safety & Health work through a strong local organization with the necessary competence backed by strong group guidelines and specialist advice to managers and employees. We apply a systematic approach to hazard identification and risk assessment with subsequent actions to prevent, reduce and minimize danger.

Continuous improvement – the “Zero accident” philosophy

Our vision is zero accidents and we believe that all accidents can be prevented. Working with a strategic approach we always strive to improve our Safety & Health performance through efficient systems, good monitoring and reporting, systematic analysis of incidents and workplace activities that might lead to accidents and ill health. We use the analysis to improve our processes and design safer workplaces.

Leadership and participation

The involvement of the Management is the key for our Safety & Health work. They have to be the role models and are accountable for managing Safety & Health through strong leadership and credibility.

Employees must be involved in order to jointly with management establish and maintain a high Safety & Health standard at the workplace. Employees must respect our safety principles, standards and procedures and take responsibility for themselves, colleagues and contractors. They should always dare to challenge any unsafe acts they see and stop tasks where they judge safety is not adequate.

Communication, education and training

Nordzucker wants to build a proactive safety culture. Therefore we must ensure that all employees have the necessary competence and are trained in our systems and approaches. We must ensure that communication about Safety & Health is effective and includes contractors and other affected stakeholders.

Implementation, certification and audits

Nordzucker ensures the implementation of this policy through a certified, integrated management system and regular audits. Local management is accountable for implementation.